

Education and Children's Services Portfolio Cllr Anita Cranmer





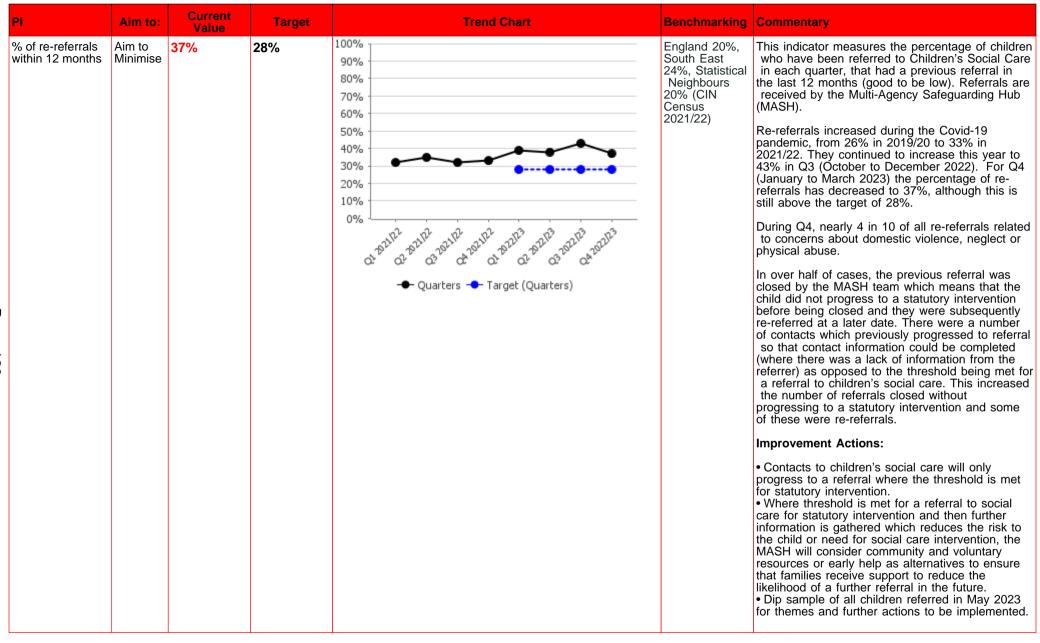
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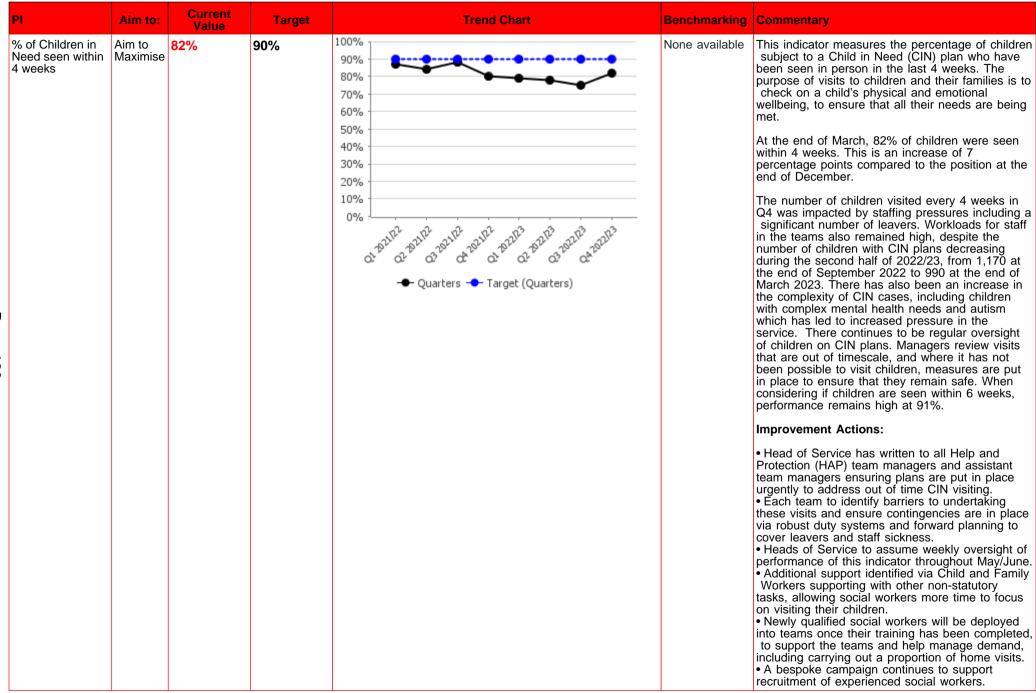
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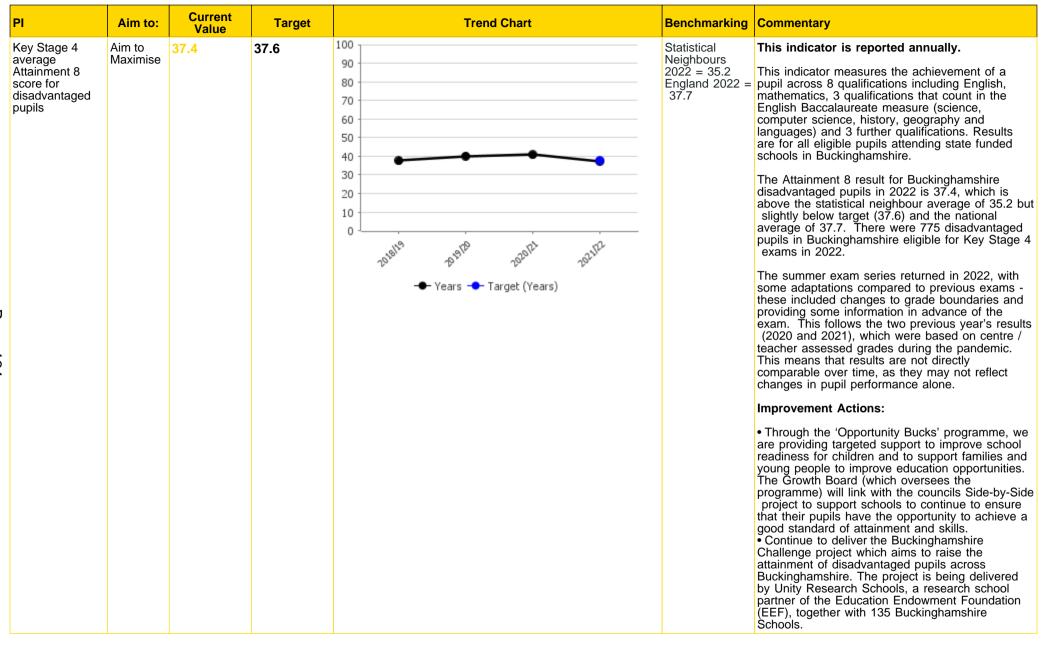
PI	Aim to:	Current Value	Target	Trend Chart	Benchmarking	Commentary
Education Health and Care Plan (EHCP) Annual Reviews - % of CYP with an EHCP who have had an annual review within the last 12 months	Aim to Maximise	58%	75%	90% 80% 70% 60% 50% 40% 30% 20% 10% Quarters Target (Quarters)	None available	This indicator measures the proportion of children and young people who have had an annual review within the last 12 months. The Annual Review of an Education Health and Care plan (EHCP) is a process by which the outcomes set out in the EHCP, and the effectiveness of provision are reviewed alongside all other sections of the EHCP. EHCPs must be reviewed, and the process completed by the local authority (LA) as a minimum within every 12 months. For under 5's with EHCPs, this review must be within 6 months. At the end of Q4, 58% of children and young people with an EHCP had an annual review in the past 12 months. This is below the agreed target of 75%. The service has introduced a consistent reporting mechanism for the Annual Review Strategy during the last year, which has focused on the most vulnerable children and young people by Area Team. Improvement Actions: • Continue to liaise with schools to ensure that all Annual Reviews are undertaken and that completed reviews are submitted to the integrated Special Educational Needs and Disabilities service (ISEND) on time. • Process redesign work in May 2023, to improve customer experience and efficiency. • Within the agreed growth funding to the iSEND Service from April 2023, we will be recruiting additional posts to support this target: 3 full-time equivalent (FTE) specialist EHC practitioners that will hold smaller caseload of the most vulnerable children and young people, 2.4 FTE Education Health and Care Coordinators and 1.8 FTE Assistant Education, Health and Care Coordinators. These posts will be bring capacity to process 800 to 1000 annual reviews per year which will enable sustained improvement in performance.

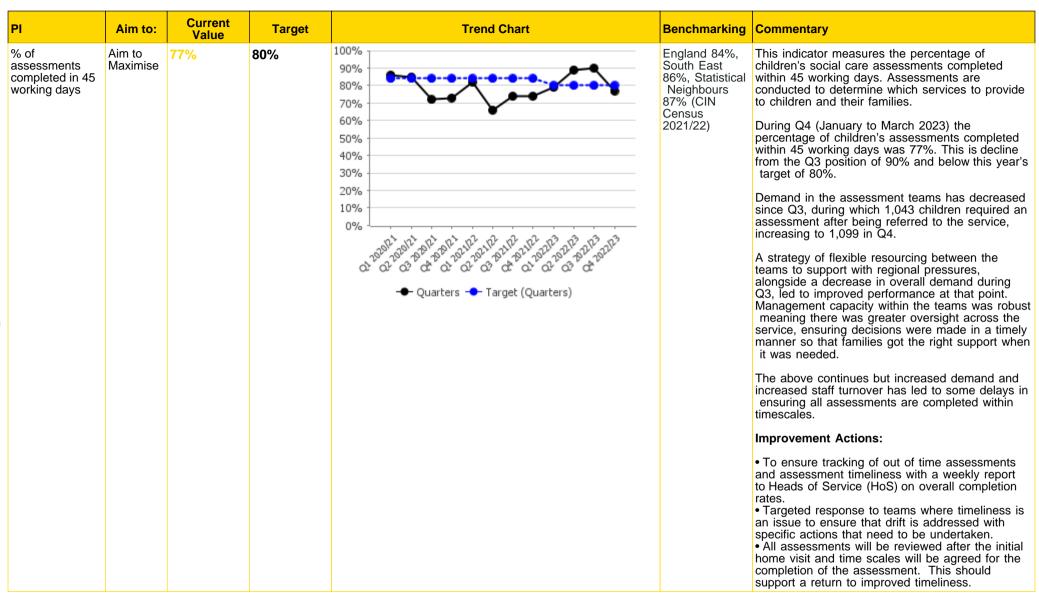


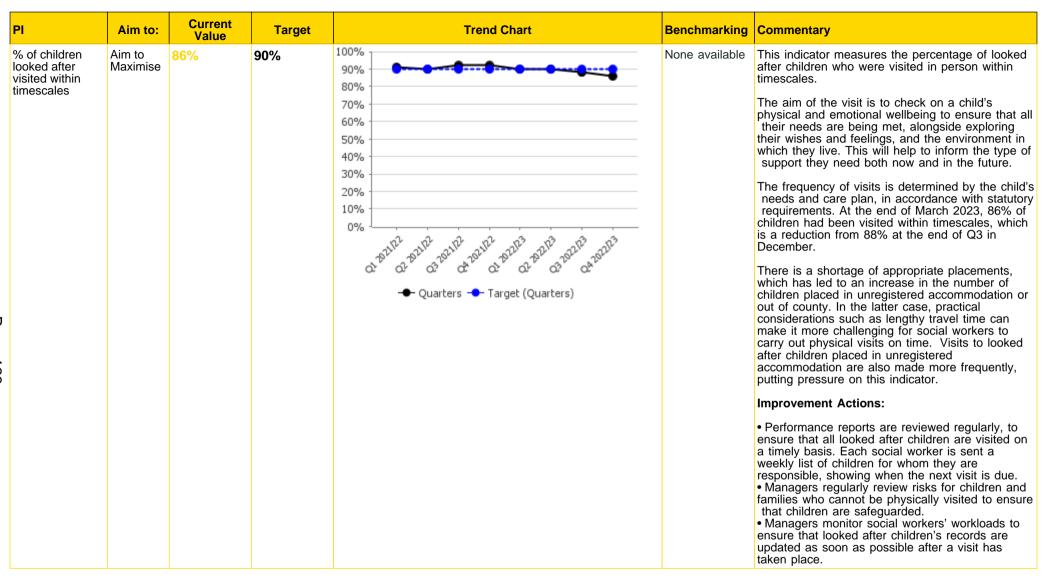
PI	Aim to:	Current Value	Target	Trend Chart	Benchmarking	Commentary
% of children with Initial Child Protection Conferences completed within 15 working days of the strategy discussion	Maximise	67%	82%	100% 90% 80% 70% 60% 50% 40% 30% 20% 10% Quarters — Target (Quarters)	England 79%, South East 79%, Statistical Neighbours 82% (CIN Census 2021/22)	This indicator measures the percentage of Initial Child Protection Conferences (ICPCs) held within 15 working days of a child's Strategy Discussion. During Q4 (January – March 2023) 182 children were subject to an ICPC, of which 67% (122 children) were completed within time. Of the 60 ICPCs that were over 15 days, 6 (10%) of these were delayed to ensure that the family could attend, and a further 16 (27%) were delayed so that the relevant reports could be shared with the family. The availability of partner agencies was a factor in 5 (8%) of the delays. Social worker vacancies are impacting the availability of staff within the service, as well as changes to management. Both were factors in progressing the remaining ICPCs within timescale. ICPCs continue to be closely monitored, but have been impacted due to a combination of two vacant posts within the service, increase in requests for ICPC and late ICPC referral forms being received. Although both posts have been filled, due to notice periods staff will not be with us until the end of June, in the interim the conference manager continues to cover conferences and additional slots are being made available where possible. Improvement Actions: • The Child Protection Team Manager (CP TM) will ensure any conferences due are reviewed to check whether the Children & Family (C&F) Assessment has been started / authorised. If not this will be raised with managers to ensure the report is ready and shared with parents 48 hours before the ICPC. • Allocated Child Protection Advisors (CPA) will also build in checks to ensure C&F reports have been shared / commenced. • To ensure delay in conference is not contributing to increased risks, CPAs will ensure safety planning is recorded on file and they have assured themselves of this.

PI	Aim to:	Current Value	Target	Trend Chart	Benchmarking	Commentary
% children who became the subject of a Child Protection Plan for a second or subsequent time within 2 years	Aim to Minimise	15%	10%	100% 90% 80% 70% 60% 50% 40% 30% 20% 10%	None available	This indicator measures the percentage of children becoming subject to a Child Protection (CP) Plan during the quarter who had previously been on a CP plan within the last 2 years. During Q4 (January – March 2023), of the 131 children starting on a CP plan, 15% (20 children across 10 families) had previously been subject to a CP plan within the last 2 years, which is above the target of 10%. Performance was below target in Q3 but was above target in both Q1 and Q2. We have seen more children coming back onto plans where there are concerns of Neglect and Domestic Violence. Child Protection Advisors and managers continue to work together with schools, police and health organisations, to ensure that children are supported on a CP plan until there is sufficient evidence that they are no longer at risk of significant harm. Improvement Action: • Children subject to repeat plans will be dip sampled to review reasons and assess what if anything could be done differently to support sustained changes. Findings of which will be reviewed and reported with any learning actioned.







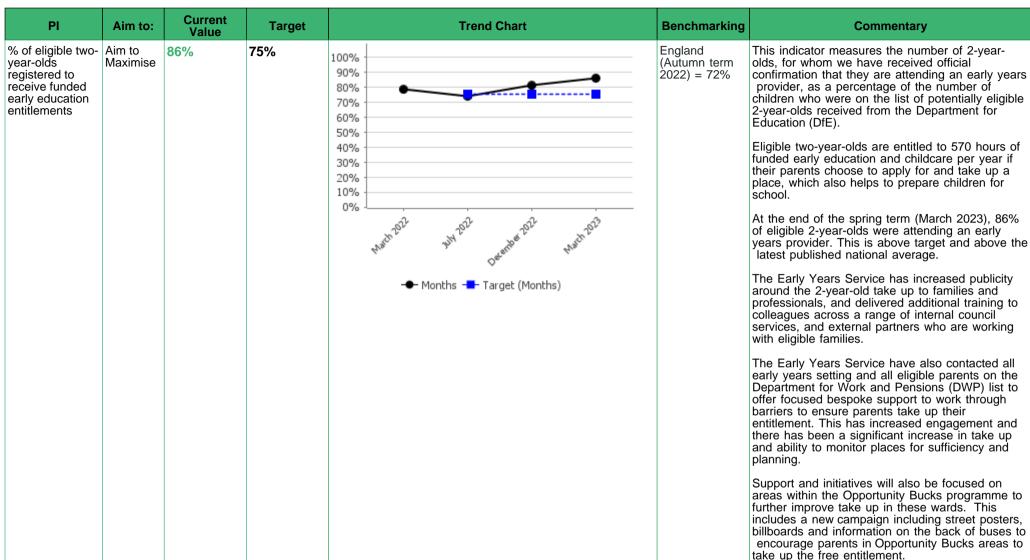


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PI	Aim to:	Current Value	Target	Trend Chart	Benchmarking	Commentary
Key Stage 4 average Attainment 8 score	Aim to Maximise 57	7.4	55.1	90	Statistical Neighbours 2022 = 51.7 England 2022 = 48.9	This indicator is reported annually. This indicator measures the achievement of a pupil across 8 qualifications including English, mathematics, 3 qualifications that count in the English Baccalaureate measure (science, computer science, history, geography and languages) and 3 further qualifications. Results are for all eligible pupils attending state funded schools in Buckinghamshire. The Attainment 8 result for Buckinghamshire in 2022 is 57.4, which is above both the statistical neighbour average of 51.7 and the national average of 48.9. The summer exam series returned in 2022, with some adaptations compared to previous exams these included changes to grade boundaries and providing some information in advance of the exam. This follows the two previous year's results (2020 and 2021), which were based on centre / teacher assessed grades during the pandemic. This means that results are not directly comparable over time, as they may not reflect changes in pupil performance alone.



PI	Aim to:	Current Value	Target	Trend Chart	Benchmarking	Commentary
% new Education, Health and Care Plans (EHCPs) issued within 20 weeks (excluding exceptions)	Aim to Maximise	82.2%	75%	100% 90% 80% 70% 60% 50% 40% 30% 20% 10% 0 Andrian And	2021 calendar year: South East = 49.3% England = 59.9% Buckinghamshir e = 82.0%	This indicator measures the percentage of Education, Health, and Care Plans (EHCPs) that are issued to families within 20 weeks and is cumulative for the calendar year. From January to March 2023 82.2% of EHCPs were issued within 20 weeks, which is above target and above the latest published national and regional averages (National 59.9% and South East 49.3% for 2021). This measure has improved from 65.3% at Q3, with performance maintained above 80% for each month since January. This has been achieved through improved management oversight ensuring assessment deadlines are met, alongside a focus on how appendices are requested and received from partners. Given the continued pressure from demand increase, weekly tracking, and oversight by the Integrated Special Educational Needs and Disability Service (iSEND) Management team will continue to minimise the risk of a decline in performance. Within the agreed growth funding to the iSEND Service, we will be recruiting additional resource to improve capacity to reach this target, which will include permanent and temporary resource.

PI	Aim to:	Current Value	Target	Trend Chart	Benchmarking	Commentary
% of pupils attending schools rated good and outstanding by Ofsted	Aim to Maximise	90.6%	89%	100% 90% 80% 70% 60% 50% 40% 30% 20% 10% 0% Quarters Target (Quarters)	State-funded schools in England (31/03/2022) = 88.0% State-funded schools in the South East region (31/03/2023) = 90.7%	This indicator measures the percentage of Buckinghamshire pupils who are attending schools judged by Ofsted to be good or outstanding. At the end of March 2023, 90.6% of Buckinghamshire pupils were attending a good or outstanding school, which is above target and also above the national average. Schools that were previously judged 'outstanding' (including converter academies whose predecessor school was outstanding) between May 2012 and November 2020 were 'exempt' from routine inspections. Following a change in regulations all outstanding schools are now subject to routine inspection. Many of these schools have not been inspected for over ten years, during which time the Ofsted inspection framework has been tightened with significant changes in 2019 and 2021. Focused intensive work is carried out for schools in the Requires Improvement or Inadequate Ofsted categories through the Side by Side intervention programme. All schools have been risk assessed for academic year 2022/23, and additional support is put in place for schools in need through the Side by Side programme prior to inspection. In addition, a rigorous programme of Headline Visits to schools nearing their Ofsted inspection window is being undertaken this academic year and a traded school service is providing additional, non-statutory support for schools. Support is also focused on areas where we know that the percentage of children attending good or outstanding schools is currently a little lower than the overall average, for example in Opportunity Bucks wards. Work is underway to develop a programme of activities to support the closing the gap agenda through the Challenge Programme specifically targeting schools in the 10 Opportunity Bucks Wards to support raising attainment.

PI	Aim to:	Current Value	Target	Trend Chart	Benchmarking	Commentary
% of initial Family Support Plans completed within 31 working days	Aim to Maximise	92%	85%	100% 90% 80% 70% 60% 50% 40% 10% 0% 10% Quarters Target (Quarters)	None available	This indicator measures the percentage of Initial Plans completed within 31 working days of the start of Family Support Service involvement, which provides one to one support for families and individuals (Level 3 support). Between January and March 2023, 92% of Initial Plans had been completed within 31 working days of the start of Family Support Service involvement (220 of 239 Initial Plans). This is 2 percentage points lower than Q3, but still above target. Despite increased demand into the service, performance in this area has been maintained at 7% points above target. The service strives to provide timely support and positive engagement with families, to support positive progress and prevent escalation of need. Support plans being co-produced with families promptly has a direct impact on enabling positive outcomes for children.

PI	Aim to:	Current Value	Target	Trend Chart	Benchmarking	Commentary
% of 19-21 year olds who have left care that are in education, employment or training	Aim to Maximise	71%	65%	100% 80% 70% 60% 50% 40% 30% 20% 10% 0% Alternational Action Act	England 55%, South East 57%, Statistical Neighbours 57% (Children Looked After Return - SSDA903, 2021/22)	This indicator measures the percentage of care leavers aged between 19 and 21 who are in education, employment, or training (EET). The figure at the end of March 2023 was 71%, which remains above the target of 65% and well above the benchmark figures for England, the South East and our statistical neighbours. Of the 175 care leavers aged 19-21, 125 are in EET. The 50 care leavers who are not in EET represent 30% of the total number. Of those, 9% are unable to work or attend college because of severe disability or mental health concerns, 5% are currently unable to access EET opportunities because of parenting or pregnancy and 5% are former unaccompanied asylum seeking young people, who have Home Office limitations on their access to work. The Leaving Care team is actively working with the remaining 11% to help them overcome their barriers to EET opportunities. Regular panel meetings are held about the care leavers who are not in EET, to discuss the opportunities available to them and how best to support them, both now and in the future. The team are exploring employment opportunities for care leavers with local and national employers. Work experience placements and voluntary work options are also being explored for young people for whom confidence or health concerns are a barrier to full time employment.

PI	Aim to:	Current Value	Target	Trend Chart	Benchmarking	Commentary
% of children subject to a Child Protection Plan seen within 4 weeks	Aim to Maximise	95%	95%	100% 90% 80% 70% 60% 50% 40% 30% 20% 10% 0%	None available	This indicator measures the percentage of children subject to a Child Protection (CP) Plan who have been seen in person within the last 4 weeks. At the end of March 2023, 95% of children subject to a CP plan were seen within 4 weeks. The team has had difficulties with recruitment of social work staff for key front-line child protection teams, with up to 30% of posts vacant during Q4. To mitigate for this the service put in measures to ensure that managers were supported to focus on risk, and that children not seen on time had management oversight. Social workers were supported to ensure the most at-risk children got the support they needed.